



GEORGIA

DEPARTMENT OF NATURAL RESOURCES
MARK WILLIAMS, COMMISSIONER

October 10, 2012

TO: Division Directors

FROM: Mark Williams *MW*
Commissioner

RE: Georgia CommuteSmart Program

This month Governor Nathan Deal initiated the CommuteSmart Program. The goal of the program is to reduce commute times and increase productivity and efficiency of our agency staff while lightening the burden of congestion on our private sector economy. The plan requires each state agency to implement one or more of the following four commuter options:

1. Alternative Hours – allowing employees to arrive and depart at set times that facilitate non-rush hour commutes.
2. 4-day Work week - letting employees work extended days, fulfilling work obligations within a four-day period.
3. Teleworking – permitting employees to work from home.
4. Commute Alternatives – encouraging and facilitating employees to carpool and use public transportation.

While DNR has been progressive in its commute alternative programs I encourage you to assess commute alternative practices within your Division and encourage employees regarding these options while considering business needs and related human resource procedures.

Additional information is available on line at CommuteSmart.ga.gov. Employees can receive rewards by logging their commutes at logyourcommute.org

Our DNR Office of Human Resources will periodically be surveying our employees regarding program participation. I appreciate your support of the CommuteSmart program. Thank you for all that you do.